



## **Birendra Raturi**

M Phil (Electronics) Delhi University

**(Director)**

**Key Expert Area: EIA, SIA, Sustainability**

**Total Experience: 21 years**

**Experience Summary**



Birendra Raturi is International Director with SR Asia and Director with few other companies. He has vast experience in the Management functions which includes Soft an Technical Training, Quality & Environmental Management, Occupational health and safety, Social Accountability, Information Security, Food safety standards, CSR and Sustainability.

He started his career with private sector Company in India and then ventured into management consulting in 1997, since then he has been relentlessly perusing his job as adviser/ consultant and as an entrepreneur. He has offered consulting services for multiple sectors for a wide range of companies starting from MSME to large scale and government organizations. He has consulted over 200 companies for the various assignment such as sustainability Study, international standards (ISO) certifications, Lean and ZERO defect Manufacturing, Export coaching and International Trade fair preparation and participation in EU countries, CSR and sustainability –value chain mapping, CSR project design and assessment, CSR and sustainability reporting and Assurances as per AA1000 AS, GRI-G4, OECD and UNGC principles and guidelines.

Some of the key organizations he has served in the capacity of Expert consultant and trainer are Asian Development Bank, Asian Productivity Organization (APO) Japan, Center for promotion of Imports from Developing countries (CBI) the Netherlands Government, New Holland Tractors (FIAT Auto), Escorts Agri Machinery, Reliance Energy, Motherson Sumi, Minda Group, Sona Group, InWent Germany, PMI-Noida, NTPC Ltd, IOCL, THDC India Ltd, Power HR Forum, NPC India, Quality Council of India (QCI) etc. He is also resource person to the premium industry association like CII, ELCINA etc

Birendra has extensively travelled to Netherlands, France, Germany, Belgium, Malaysia, Taiwan, Indonesia, Singapore etc and holds valid Passport.

He is a Master trainer Certified by CBI the Netherlands Government, certified ISO 26000 Social Responsibility professional, Integrated Management System (IMS) from Asian Productivity Organization (APO) Japan, ISO 9001 Lead Auditor IRCA, and Lean Manufacturing Consultants empanelled with NPC India and QCI.



**Dr. Hema Swamy**

**Education:** Ph.D. (International Studies)  
M.A. (International Studies) Old Dominion University,  
M.A. (Political Science) University of Madras,  
CBI – Netherlands Government & GIZ – Germany



**Regional Director- SR Asia**

**Total Experience:** 19 years

**Key Expertise:** L&D, Research, Consultancy, Teaching,  
SA8000, ISO 26000, Corporate Social Responsibility,  
Sustainability, SDGs, International Development

**International accreditation /Certification:** ISO 26000, CBI the Netherland  
Government and Social Audit, GIZ

**Country Served:** Germany, Japan, India, Indonesia, Netherlands & USA

**Empanelment as Expert:** UNDP, CBI, APO Japan, colleges/universities

**Membership:** UN Global Compact

**Experience Summary**

Hema Swamy is Regional Director (India-South) with SR Asia. She has valuable experience in research, teaching, knowledge management, facilitation, consultancy and organizational development. Her main interest and area of expertise includes sustainability (social/community, environmental and organizational) in the areas of waste management, natural resources management and promotion of awareness programs and corporate ethics in various industry sectors. Other areas of interests are CSR, corporate due diligence and teaching English aptitude skills.

She has worked as a consultant with international agencies like the UNDP and APO Japan and corporates in multiple sectors. Her projects have been in the areas of inclusive business models/social entrepreneurship, e-learning/curriculum development, due diligence reporting in joint ventures, social audit of supply chain management, CSR project design and assessment and community sustainability projects as per international guidelines such as the EICC, OECD and UNGC principles and guidelines.

Some of the key organizations she has worked with are the UNDP, GTZ Berlin/ENDEVA, CBI the Netherlands Government, Philips Inc. and Sanmina-Sci. She is also a faculty with TIME institute, conducts trainings for several colleges on a periodic basis and is a resource person for M.G.R. Janaki College of Arts and Sciences.



## Dr. Semerdanta Pusaka

**Education:** Doctor of Business Administration Program, De La Salle University, Manila, Philippines

**Country Director- Indonesia**

**Total Experience:** 17 years, since 2010

**Key expertise:** finance and accounting, corporate communication, sustainable business, SDGs, ISO 26000 Guidance for Social Responsibility, Assurance AA1000, GRI Standards, SASB Standards, business innovation development, business planning, strategic management, sustainable finance, ecotourism, digital entrepreneurship



**International accreditation /Certification:** ISO 26000, GRI certified trainer for SME reporting

**Country Served:** Indonesia, Bangladesh, Malaysia, Philippines, USA

**Empanelment as Expert:** APO Japan, Indonesia Global Compact Network (IGCN), Indonesia Business Council for Sustainable Development (IBCSD), International Labour Organization (ILO), United Nations International Children's Emergency Fund (UNICEF), United Nations Industrial Development Organization (UNIDO), Association of South East Asia Nation (ASEAN), European Union (EU-Indonesia TCF Project), Toronto University Canada, Trisakti University Indonesia

**Membership:** IGCN, International Society of Sustainability Professionals (IISP)

### Experience Summary

Dr. Semerdanta Pusaka is a co-founder of SR Asia, Country Director of SR Asia for Indonesia, and Managing Partner of a consulting company PT Aicón Global Indonesia. He has been working in various fields of sustainable business, sustainable development, corporate social reporting, assurance, business innovation development, business planning, strategic management, sustainable finance, ecotourism, and digital entrepreneurship.

He has served large number of companies from different industry sectors, including oil and gas, coal mining, fertilizer, palm oil, bank, cement, construction, food and beverages, and heavy equipment. Some key activities were social mapping, strategy development, impact assessment, program evaluation, corporate reporting based on GRI, capacity building, and assurance based on AA1000. In addition, he also has assisted government and international agencies, primarily in research projects, workshops, trainings, or assessments.



## **Ms Sumaya Rashid**

**Education:** Masters of Business Administration (Human Resource Management), Bachelor in CIS Total

**Country Director -Bangladesh**

**Experience:** 11 years



**Key expertise:** Green Productivity, ISO 26000, EMS 14001, 5S, Corporate Social Responsibility, SDG Compass, Material Flow Cost Accounting (MFCA), Human Resource Management, Entrepreneurship Development, Green Banking

**International Certification:** IRCA Lead Auditor on ISO 14001, APO Certified on Integrated Management System and Green Productivity, Knowledge Management, MFCA, ILO certification on Entrepreneurship Development

**Membership:** IPLA, UNCRD Japan, APO Society for Bangladesh, Junior Chamber International (JCI), Bangladesh Society for Total Quality Management (BSTQM), Bangladesh Entrepreneurs of SCITI Trainees (BEST), Start & Improve Your Business (SIYB), BUILD Bangladesh, Professional Society for Bangladesh (PSB)

### **Experience Summary**

Her expertise on training areas are Corporate Social Responsibility (CSR) & Sustainable development, Entrepreneurship Development, Productivity Improvement, Business Communication, Human Resource Management and Recruitment through Assessment Center. As an international expert of APO Japan, Ms. Rashid recently spoke on “The Future of Green Financing for Inclusive Business: The Case of Green Banking and CSR Guidelines in Bangladesh” in the 4th International Conference on “Welcoming SDGs & Global Partnership” in Jakarta, November 2015. As an advisor, trainer and expert, she has conducted a number of international assignments of CSR & reporting system in Indonesia and India. In Bangladesh, Ms. Rashid is closely working with NPO-Ministry of Industries, international agencies like GIZ, IOM and other government, private and private sector. She has been working on the green banking and CSR guideline of Bangladesh Bank to develop capacity of scheduled banks and NBFIs since 2012. She has started her career since 2006 in Human Resource Management and continued her know-how in same field including CSR. Since September 2011, Sumaya Rashid has taken responsibilities to represent Social Responsibility Asia (SR Asia) in Bangladesh besides her own consultancy business “StratBiz Consulting”.



**Ashok Chakravorty**

M.Tech (Ind Eng. and Management)

**Key Expert Area: Environment and Social Development**

**Total Experience : 35 years**



Ashok Chakravorty, who superannuated as General Manager (HR-CSR) from NTPC Ltd., a Central Public Sector Maharatna Undertaking, commenced his career journey with TATA STEEL, where he served nearly half a decade, at their Jamshedpur works and in the Raw Materials Division is equipped with more than three decades of varied experience.

During his 30 year tenure with the Maharatna power major, NTPC Ltd., Ashok has worked in all areas of Human Resources Management which includes Manpower Planning, Recruitment, Training & Development, Employee Relations, Employee Benefits, Administration and Community Initiatives. During a 3-year deputation with the Delhi Discoms, he was actively involved with the transformation initiatives of take-over ex-Delhi Vidyut Board employees when the Discoms were privatised in Delhi. At NTPC, his 10 year tenure at Korba and 3 years at Farakka, respectively, were significant in his gaining expertise in hands-on shop floor experiences in all aspects of Human Resources Management in Super Thermal Power Stations.

All through his career Ashok has been active in taking up people developmental sessions in areas of Human Resources Development, Corporate Social Responsibility and Sustainability. His ability to use variety of appropriate training tools, command on languages, couple of which includes southern dialects, is matter of unmatched pride.

Himself a certified Sustainable Development Assessor, certified NLP Practitioner, CSR trainer and MDP facilitator, his command to deal with current subject is most appropriate thing to happen.



**Dr Ananya Mukhopadhyay**

PhD (Sheffield, UK), MBA (Durham, UK),  
ME (Mech), IISc, Bangalore, BE(Mech), JU

**Key Expert Area: EIA, STP**

**Total Experience :27years**



Mukhopadhyay (50), was head of R&D, TATA STEEL, and served the company for nearly a decade and a half. Thereafter, he moved on to Italy to take up the position of Head of Global R&D of DANIELI, INC., the world's third largest engineering giant in Metals & Mining sector. Having served the company for seven years in Italy he returned India. He is currently an independent consultant, and is working in the area of Renewable Energy, Environment, Sustainability, and CSR.

He is Asian Productivity Council, Japan, certified SA 8000 Consultant and also OHSAS 18001 Lead Auditor. He is an empanelled consultant for National Institute of Rural Development & Panchayati Raj (NIRD & PR), Hyderabad. He has over 28 years of experience of R&D and Project Management in Sustainable Development, and CSR areas. He was involved in community development activities with Tata Steel Rural Development Society (TSRDS). He has long experience of Strategic CSR Management & Reporting, Skill Development, Training, Environmental Impact Assessment (EIA), Life Cycle Assessment (LCA), Emission Inventory & Accounting, Social Impact Assessment (SIA) & RR, Remedial Action Planning for PAFs. He worked also in Microfinance, credit worthiness assessment, rural livelihood, development involving SHGs & JLGs. He is currently an empanelled consultant for different nationalized banks in the area of Agriculture, Gramin & Rural Banking. He worked in Energy Management, Renewable Energy, and Energy Audit. He is a BEE Certified Energy Auditor & an IRCA, UK certified Energy Management Consultant, and a certified Green Banking consultant from RENAC, Germany for renewable energy.

He received National Award from the President of India in 2004. He is the recipient of Tata Fellowship (1996), Daniel Doncaster Award, UK (1999), The Independent Newspaper Fellowship, UK (2006), Japan Foreign Trade Council (JFTC) Award, Tokyo (2008), and Arcelor Mittal Quality Award, Sao Paulo (2010). He visited 40 countries, and has wide international exposure. He knows Bengali, Hindi, English, German, and Italian



**Dr H N Singh**

PhD,MBA,BTech(IIT-BHU)

**Key Expert Area: EIA, Quality**

**Total Experience :37 years**

**Vice President- SR Asia**



Dr H N Singh, superannuated as Professor(Management) from Dr. A.P.J. Abdul Kalam Technical University,aGovt of UP university, commenced his career journey from Hindustan Motors,where he served for about half a decade, at their Uttarpara works,Machine shop-front axle and is equipped with over four decades of techno commercial as well academic experience.

Dr Singh is acclaimed expert in setting up /running Business Incubation Center,in setting PMKVY skill center,Technical expert in SPV/SHG /CSR projects for MSME clusters/industries in association with NIESBUD, NPC, QCI, DIC,DCMSME,Ministries.

Dr Singh has rich experience in academics as well consultancy teaching engineering, management students as well consultancy over a decade in Lean Management, CSR,SCM,Kaizen,TPM, 5S,TQM and Quality systems in several SMEs .Dr Singh has authored 14 research papers in leading national and international journals on SCM, Lean Management, World class ManufacturingandTQM .

During his three decades tenure in industry,Dr Singh has served leading business groups , having worked with foreign collaborators/clients viz. British, Germans, Koreans, French covering wide spectrum of industry in light engineering, automobile , cold chain,electronics and electrical equipments,namely Hindustan Motors Ltd, Samtel Ltd, Havells India Ltd , ITI Ltd, Rinac India Ltd.

Dr Singh has developed technical expertise in processes of Supply chain, Manufacturing, Quality assurance, Inventory and Vendor management, lean manufacturing, agile manufacturing during his work experience in corporate world including developing a Green field Projects for Rinac India Ltd at Rudrapur,Uttarakhand and for Havells India ltd at Baddi, HP,respectively.



**Rakesh Khare**

**B.E (CIVIL) FROM I.I.T ROORKEE**

**Total work experience: 38 years.**

**Key Expert Area: STP,EIA, Hydro Projects**

**Total Experience :37 years**



- Former Executive Director -Nominated Nodal Officer for all CSR activities of THDC India Limited since inception (**year 2008 until year 2014**) of CSR Activity and still actively offering expert services to various PSUs and Private sectors.
- **Hosted many national workshops for various PSUs on CSR and sustainability Policy formulation and successful implementation with DPE and active support of Joint Secretary DPE**
- **Formation of CSR and Sustainability Policy as per DPE guidelines, formation of THDIL sponsored named SEWATHDC for screening, implementing and evaluation of CSR projects, preparing CSR dossiers and uploading and maintaining on website.**
- **Nominated Coordinator of Core of Committee** of Power Sector PSUs constituted under chairmanship of Secy. Disaster Management Govt. of India for RR work of Uttarakhand Disaster Management Sustainable Development (Community development, Livelihood improvement etc.)
- Obtaining clearances from various Government Department for establishing Hydro-electric projects.
- Rehabilitation of people displaced due to construction of Tehri Dam and Pipalkoti Hydro Electric Project (more than 17 years of experience).
- Experience of Civil/Electrical Design of hydroelectric project including clearances from various ministries.
- Extensive experience in construction of all civil Engg. Works incg.Atomic Power, underground works of Hydropower projects,(tunnel, powerhouse, surge shaft, TRT etc.)
- Experience in construction of buildings (residential, non-residential including construction of engineering college).
- Consultant to Uttarakhand Govt. for the stabilization of landslide(Varunavat- in District-Uttarakashi.)
- Experience of initial Planning and investigation of Hydroelectric projects in remote parts of Himalayas.
- Presented papers/Lectures on CSR various Workshop conferences including IIT
- **Awarded among the top 50 CSR professionals of the country at world CSR Congress at Mumbai**

The company got the following awards due to my active contribution:

- **Gold Trophy (SCOPE Award) received from the President of India**
- IPE (Institute of Public Enterprise) award
- Universal Excellency Award from Aqua Foundation





Dr. S K Gupta,  
Post Graduate in Commerce( Gold Medalist),  
FCS, FCMA, Ph.D ( Corporate Governance)  
Total Experience: 37 years



Domain Expert: Corporate Governance,  
Audit and Sustainability Reporting

### **Experience Summary**

Dr.S K Gupta, is a Post Graduate in Commerce( Gold Medalist), FCS, FCMA, Ph.D ( Corporate Governance ) with over 37 years of senior level Corporate and consulting experience with ONGC, Samtel, DCM, PHD Chamber of Commerce and Industry, ICAI, in the domains of Finance, Costing, Internal Audit, CSR, Corporate Governance, Sustainability reporting, Integrated Reporting, Legal and Company Secretarial functions. He has also been involved in Mergers and Acquisitions, CDR, Anti Dumping and Corporate restructuring, research and field studies in the domains of CSR and sustainability. Currently he is working as the Group CEO with AIHP.

Dr.Gupta is a Member of the Cost Accounting Standards Board of the Institute of Cost Accountants of India, and also a member of Corporate Affairs, Banking and Finance, and Capital Market Committee(s) of the PHD Chamber of Commerce and Industry. He has written several articles which have been published in various professional journals. He is also holding Board position as an Independent director in some listed companies and is also a Director on the Board of ICWAI Management Accounting Research Foundation.

He has conducted several Management development programs for public and private sector organizations and has been a Visiting Faculty at various Business Schools for over last 30 years handling courses in Finance, Strategy, CSR and Corporate Governance. He is a paper setter and examiner for various professional examinations. He has chaired and addressed a large number of national and international seminars and conferences.



Ms Shivani Rana  
MSW, GB University, Greater Noida  
Total Experience : 3 years

Domain Expert: Gender Sensitisation,  
Community Development



### **Experience Summary**

Shivani Rana is senior project officer with SR Asia. She has experience in the skill development, health sector as well as women sector of monitoring and evaluation of the projects.

She started his career with nonprofit organization in Delhi, India. She has worked in DSACS (A Project of National AIDS Control Organization), as Project Manager for one year .The Key Responsibilities were Built and Trained a team of 12 Associates, Conducted 12 Camps Across Delhi

Responsible for Regular Monitoring, Reporting and Data Analysis.

Yuva Parivartan (Kherwadi Social Welfare Association) as Area Manager, for two year. The Key Responsibilities- Trained 6000 youth and linked 2500 youth with livelihood, Built and trained a team of 30 individuals, Reporting to Management and Sponsors on regular basis, Daily, Weekly, Monthly and Reporting of the team and Support them in achieving respective targets.

The profession qualifications, Masters in Social Work (with Personnel Management as the elective subject) from Gautam Buddha University, Greater Noida. In Masters Dissertation on “Study of Risk Management with the special reference to Occupational Health and Safety” in T.R Sawhney Motors Pvt. Ltd Company at Okhla workshop Outlet, New Delhi. In B.A. (HONS) in Social Work from Delhi University.

Some of the key organizations she has served in the capacity of

Shivani has extensively travelled in India



**Mr. Bhushan O. Kachawe**

**Total experience** : 25 years

Bhushan Onkarsingh Kachawe

**Domain Expert:** Hydrology, hydrogeology, integrated water management, water quality & Disciplines quantity, project manager, team leader and expert consultant.

Key Qualifications Bhushan O. Kachawe (M. Sc. in Geology & M. Sc. in Environmental Science) is hydrogeologist. His expertise is in hydrology, groundwater and on integrated watershed development & management. He is specialist in surface & groundwater modeling, and supporting strategic and operational decision making for drainage, irrigation and climate impact assessment. He also involved in catchment area treatment (CAT) plan for hilly terrain projects using geo-spatial technology, computer modeling and simulation study. Total eighteen years of experience in hydrogeology and environmental science area, of which five years research / project work experience at 'National Environmental Engineering Research Institute (NEERI), Nagpur, India. His responsibilities included survey, data collection & interpretation and modeling using analytical instruments and sophisticated technology-based tools including Geographical Information System (GIS), Remote Sensing, Surfer, Rockworks and Modeling Softwares like MODFLOW. These tools reported for Irrigation, CPHEEO, UNICEF, WHO, UNDP, IGBP, AUWSP, World Bank and CSIR sponsored projects. Feasibility and EIA studies carried out for proposed, expansion & developmental projects. He also involved in preparation of master plan and hydrological modeling study for Mumbai sewerage disposal project (MSDP) – stage II, with PHE consultants. Expertise provided for consultancies of mining industries likely water stewardship and phytoremediation of mine waste overburden dump and surface drainage. Additionally, his professional profile includes team leader and project expert capacities. He combines people management with business aspects in the areas of corporate social responsibility. He works for environmental consultant organization as expert on geology, hydrology, groundwater & water conservation and land use for EIA studies.



Dr. (Mrs.) Ramanibai Ravichandran  
Director, Guindy Campus  
Professor & Head, Department of Zoology  
Head i/c - Centre for Ocean and Coastal Studies, University of Madras, India  
Mob: 09444202828; Email: [rramani8@hotmail.com](mailto:rramani8@hotmail.com); [rramani8@unom.ac.in](mailto:rramani8@unom.ac.in)

Dr. Ravichandran obtained her M.Sc., M.Phil. and Ph.D. in Zoology with Ecotoxicology from the University of Madras, Tamilnadu, India. She has over 33 years of research experience in diverse areas such as Ecology, Biodiversity, Molecular Taxonomy, Barcoding of Zooplankton, Biocontrol of Mosquitoes, Paleolimnological study of Diatoms, antitumor activity of Marine Sea weeds & bioactive components from medicinal plants and Nano bioscience. She has trained and supervised more than 26 Ph.D. Scholars, authored and co-authored over 110 peer reviewed research papers in high impact journals and several book chapters and proceedings. Dr. Ravichandran has published three Books to her credit. Panelist on grants review boards, Editor, Associate Editor and Reviewer of research papers for several national and international journals. Developed and managed grants in partnership with national and international research and development organizations of DBT, DST ES, CSIR, DST SERC, SERB and CSIR- MHRD. Research efforts have been recognized widely and invited to several countries around the globe for presentations and research collaborations such as Universität des sciences et Technologies de Lille (Lille I), CNRS UMR 8187, LOG, Station Marine, Wimereux, France during 2007 and 2008, Singapore, France, Netherlands, Belgium, Germany, Thailand, Bangkok, Taiwan, Vietnam, Mauritius, Malaysia, Philippines, Vienna, Czech, Slovakia, Poland, Italy, Australia and U.K, and Romania. Received prestigious Fellow of Tamil Nadu Academy of Sciences in 2010, Fellow of Society of Applied Biotechnology in 2011 and Life Time Achievement by Pearl Foundation in 2016. Very actively associated with Subject Expert Member WOS A Women Scientist, Sub Committee Member, Zoology, CCRH, New Delhi, RUSA Sub Committee Member, UNOM, Planning Board Member, MTWU, UGC Subject expert (Life Science) Govt. of India, DST Subject Expert Council Member (WOS-A) Govt. of India, Mother Teresa Women University Academic Council & EC Member, Senate & Academic Council Member of Madras University, Board of Studies Chairman of Zoology, UNOM and Inspection Committee Member of CIBA, CMFRI, FSI, ZSI. Dr. Ravichandran served as an expert selection & subject committee member of many prestigious Universities across India such as Madurai Kamaraj University, Alagappa University, Thiruvalluvar University, Periyar University, Mother Teresa University, Anna University, Tamil Nadu Open University, Vikrama Simhapuri University and Sri Padmavati Mahila Visvavidyalayam University for Women.



Designation: Manager

**Kamlesh Yadav**

MBA, UPTU, Lucknow

Total Experience: 8 years

Domain Expertise: SIA, Social Development

Nationality: Indian



**Experience Summary**

Kamlesh Yadav is Senior Consultant with SR Asia and empanelled with Quality Council of India as a lean manufacturing consultant. He has vast experience in the Management functions which includes Soft and Technical Training, Quality & Environmental Management, CSR and Sustainability.

He started his career with management consulting in 2010, since then he has been relentlessly perusing his job as adviser/ consultant. He has offered consulting services for multiple sectors for a wide range of companies starting from MSME to large scale and government organizations. He has consulted over 40 companies for the various assignment such as manpower Study, total quality management, Lean and ZERO defect Manufacturing, CSR and sustainability reporting.

Some of the key organizations he has served in the capacity of Expert consultant and trainer are Somany Ceramics, HNG Ltd., Century Pulp & Paper, SRF, IOCL, THDC India Ltd, NPC India, Quality Council of India (QCI) etc.